P-13
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App F IX 4

Previous References

1948-49
Ml)

File No 105-48
Serial Nos 70, 71

Later References Rel 105-49 (77, 78)
Rel 3-51-49
Rel 9-52-1, 2
Rel 9-52-44, 45

GENERAL AND REVENUE SECRETARIAT

Serial Nos Two

Part B for Jan 49

SUBJECT

Revision of the Scale of pay of the establishment of the Kolar Town Municipality

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To The D C, Kolar &
Presdt Town Ml CC Kolar
Comptroller to Govt
No L 8006-8/A 17-1-49

Sanctions the revision as recommended by the D C, Kolar &

Serial No

Letter No A5 C 1307/47-48 dy 8.10.48 from the Dy Commr, Kolar Dt forwarding for sanction the proposals for the revision of the Scales of Pay of the employees of the Kolar Town Mly

1) Though the Kolar Town ML Ch has resolved to give effect to the revision from 1-1-47, they request the Govt to sanction the expenditure involved in this behalf from 1-1-47 to 1-6-47 and they would meet from their funds from 1-6-47 in view of the slender finances of the Mly, but the Dy Commr, recommends that effect may be given in the case of the Govt officials from 1-1-47 and in the case of ML employees from 1-6-47

2) Grants from Govt cannot be given for meeting such expenditure

If agreed, the D C Kolar Dt will be intimated that effect should be given from 1-1-47 both in the case of Govt officials & ML employees & that the ML Ch should meet the entire cost from the ML funds

3) Submitted for orders

15/10 Dy Secy

4) Sanction for the proposals may be kept up as in the case of Municipal Towns

for 28/10/48

5) Financial Concurrence to be obtained for 1948-49

Note—Contn Sheet

Revision of the scale of pay of the estt of the Kolar Town mcl.

Mc File No 2949/L of 1948-49 | General and Revenue Secretariat

Serial No

b) The financial condition of the Kolar Town mcl for 48-49 is as follows —

Opening balance Rs 29,428
Receipts " 1,13,638
Total Rs 1,43,066
Expenditure " 1,30,540
closing balance Rs 12,526

7) Submit with a draft Go for appl

UK 8/11 of the revised scales of pay proposed in respect of the several posts under the mcl may be approved as shown in the proposition statement

9) Definite orders are solicited as regards the date from which effect may be given to the revised scales in the case of present officials from 1-4-47 of the mcl employees from 1-6-47. mcl considers that the mcl has no ability to pay from a Commonfund for all the officials in view of the financial stringency

10) The Kolar Town mcl wants the Govt to meet the entire scale of pay from 1-1-47 upto 1-6-47 from out of State funds The D C Kolar considers this proposal cannot be

Supported on the Govt cannot
sanction contributing towards such
expenses This view is correct-
It is necessary in the interest-
of equity & justice that the scales
shall be given effect to in respect
of all employees from a common
date is 1.1.1947 Hence

Newspaper 17/11/48

2426/and

5228
18/11

11) The revised scales of pay may be sanctioned & may be given effect to from the dates proposed by the Municipalities it is not possible to give effect to them in respect of officials from a common date viz 1.1.1947

12) The enhanced scales of pay from 1.1.47 to 1.6.47 cannot be met from the State funds

13) The Municipalities must spare no efforts to improve their financial position

Minister for L.S.G.

Sottika 22/11/48

OFFICE OF
THE MINISTER FOR
LOCAL SELF GOVERNMENT
No. 2494
Date 22/11

2449

DNL 105-48

15) Dft for Mr

Lr. Miller

16

Send with a draft to go for a Spl

UKB
6/12/48

D Hue

Lr

6/12/48

se 71)

To The Dy Commr, Kolar Dt

The Ddt, Town mee Cr, Kolar

The Comptroller

No L8006-8 dt 17-1-49

Sanctions the revision as recommended by the Dy Commr, Kolar Dt

B
28/1

MH 105-48-70 2949/M4

No C 1307/47-45
File 1

OFFICE OF THE DEPUTY COMMISSIONER
KOLAR DISTRICT

Dated the 8th October 1948

The Secretary to Government of Mysore,
Revenue Department,
Bangalore

SIR,

Subject:- Revision of scales of pay of Municipal Employees of Kolar Town Municipal Council

---

I have the honour to forward herewith the proposals received from the President, Municipal Council, Kolar with his letter No O C 139/48-49 dated 16th September 1948 on the above subject and to state that the Council have considered the revision of scales of pay of Municipal employees at their meeting held on 31-7-48 The Council have proposed the revision of scales of pay according to the proposition statement enclosed It may be seen from the proposition statement that the proposed scales of pay of all the lent officials like clerks, Revenue Inspector, Sanitary Inspector, Mid ife and Vaccinators are at par with the scales obtaining in Government Departments The Municipal employees like Octroi Inspector, Octroi Mutsaddi, Bill Collector, Conservancy Daffedar, Mistries and Pound Keeper have been given the scales of pay suggested by me to the First Class Municipalities A copy of my proposals in regard to the revision of scales has already been sent to you on 9-6-48 The Municipal Council have also proposed to revise the scales of pay of their menials i e Daffedar, Peons Sweepers and Scavengers according to the scales obtaining for similar officials in Government Departments

The proposals of the Council are reasonable and in accordance with the scales of Government Departments, The Council proposes to give effect to the revision of scales with effect from 1-1-47 and they state that the extra cost involved from 1-1-47 to 1-6-47 should be met by Government The Council have agreed to meet the extra cost from 1-6-47 from Municipal Funds This proposal has been made by the Council on account of its slender resources

The proposal of the council cannot be supported and Government cannot sanction contributions towards such expenditure The scales of pay of the Government officials may be sanctioned from 1-1-47 and that of the Municipal employees from 1-6-47 as the Municipality has no ability to pay from a common date for all the - - officials on account of its financial stringency

The average cost according to the existing and Revised scales of pay of these employees according to the revision proposed is Rs 17,124/- and 30288/- respectively, showing a net increase of Rs 13164/- per annum. The revised scales of pay have been provided in the Budget Estimates of the current year (48-49) It may be seen from the Budget review which was already sent that the normal income of the Municipality is less than the normal expenditure by Rs 13709/- Evidently, the excess expenditure over the normal receipts is due to the increase of cost in the establishment charges by Rs 13614/- per annum. The Municipal Council expect to improve the financial position by revising the octroi duty on certain goods and also by fresh levy of octroi on certain items, which are not now taxed The Council also expect to get increased revenue from Moratarfa taxes which are under revision The President, Municipal Council has been requested to find out ways and means of improving the resources of the Council so as to meet the increasing expenditure

In the circumstances, I request you kindly to obtain sanction of Government to the revision of scales of pay of the Municipal employees according to the proposition statement enclosed, the benefit of revision being given to Government officials from 1-1-47 and to the Municipal employees from 1-6-1947 The extra cost from the revision of scales being met from the closing balance of the Council

Yours faithfully,

Deputy Commissioner
Kolar District.

NS

									Office
M	1	Head Clerk	40	2	50	47½	1		Head Clerk
M	3	Clerks	25	1	40	101¼	3		Clerks
M	2	peons	11		11	22	2		peons
									Octroi
E	1	Octroi Inspector	30	PA CA	35 10 5	48⅓	1		Octroi Inspector
M	1	Octroi Mutsaddy	20	1	25	23⅓	1		Octroi Mutsaddy
	7	Octroi peons	10		10	70	7		Octroi peons
									Mohalarfs
E	1	Revenue Inspector	41	HA	40 10	50			Revenue Inspector
E	3	Bill Collectors	20	1	25	70	3		Bill Collectors
	3	peons	11		11	33	3		Peons
									Toll
	4	Toll watchers	10	-	10	40	4		Toll watchers
	6	-Do-	8	-	8	48	6		-Do-
									Conservancy
	1	Conservancy Daffedar	15	-	15	15	1		Conservancy Daffedar
	1	Conservancy peon	11	-	11	11	1		Conservancy peon
	1	-do-	10	-	10	10	1		-do-
E	1	Scavenguy Mastry	15	-	15	15	1		Scavenguy Mastry
	25	Sweepers and Scavengers (Males)	11	-	11	275	25		Sweepers and Scavengers (Males)
	28	-do- Females	10	-	10	280	28		-do- Females

Establishment

50	3	80	70	$22\frac{1}{2}$
40-2-	50-	3-80	190	$88\frac{3}{4}$
16 -	$\frac{1}{2}$	20	$37\frac{3}{5}$	$15\frac{3}{5}$

Establishment

35	3	50	45	$11\frac{2}{3}$
		PA	10	
		CA	5	
25	1	30	$28\frac{1}{3}$	5
16	$\frac{1}{2}$	20	$131\frac{3}{5}$	$61\frac{3}{5}$

Establishment

40	2-50-3	80	$62\frac{2}{9}$	$22\frac{2}{9}$
		CA	10	
25		35	$93\frac{1}{3}$	$23\frac{1}{3}$
16	$\frac{1}{2}$	20	$56\frac{2}{5}$	$23\frac{2}{5}$

Establishment

16	$\frac{1}{2}$	20	188	100
16	$\frac{1}{2}$	20		

Establishment

20	1	25	$23\frac{1}{3}$	$8\frac{1}{3}$
16	$\frac{1}{2}$	20	$18\frac{4}{5}$	$7\frac{4}{5}$
16	$\frac{1}{2}$	20	$18\frac{4}{5}$	$8\frac{4}{5}$
20	1	25	$23\frac{1}{3}$	$8\frac{1}{3}$
16	$\frac{1}{2}$	20	470	195
16	$\frac{1}{2}$	20	$526\frac{2}{5}$	$246\frac{2}{5}$

									Gang
E	1	Gang Mastry	15		15	15	1	Gang Mastry	Gang Ma
	6	Gang man	9	-	9	54	6	Gang man	
									Midwife
E		Midwife	20	5/3	30	26 4/9		Midwife	
									Vaccinato
E	1	Vaccinatrix	20 - 1/2	25 - 1 - 30		25 5/9		Vaccinatrix	
									Park a
E		Mastry	20	=	20	20		Mastry	
		Jubilee Hall peon	10	-	10	10		Jubilee Hall peon	
	2	gardeners	10	-	20	20	2	Gardeners	
	2	—do—	each 8 each	-	16	16	2	—do—	
									Pond
M	1	Pond Keeper	15		20	18 1/3	1	Pond-Keeper	
									Water Supply
E	1	Watchers			12 8-0	12 8-0	1	Watchers	
	1	Watchers		-	10	10	1		
	1	Watchers		-	6	6	1	—do—	
									Avenue Watcher
E	2	Watchers at Rs 9/- each		-	9	18	2	Watchers	
									Burial Gro
E	2	Watchers at Rs 8/- each		-	8	16	2	Watchers	
		Total			1427				

blishment-				
		25	$23\frac{1}{3}$	$8\frac{1}{2}$
	$\frac{1}{2}$	20	$112\frac{4}{5}$	$58\frac{4}{5}$
Establishment-				
30	2	50	$42\frac{2}{9}$	$15\frac{7}{9}$
Establishment				
40	2	50-2-80	$62\frac{2}{9}$	$36\frac{2}{3}$
Garden Establishment				
10	1	25	$23\frac{1}{3}$	$3\frac{1}{3}$
16	$\frac{1}{2}$	2	$18\frac{4}{5}$	$8\frac{4}{5}$
16	$\frac{1}{2}$	20	$37\frac{3}{5}$	$17\frac{3}{5}$
16	$\frac{1}{2}$	20	$37\frac{3}{5}$	$21\frac{3}{5}$
Establishment				
20		30	$26\frac{2}{3}$	$8\frac{1}{3}$
Establishment				
16	$\frac{1}{2}$	20	$18\frac{4}{5}$	$6\frac{3}{10}$
16	$\frac{1}{2}$	20	$18\frac{4}{5}$	$8\frac{4}{5}$
16	$\frac{1}{2}$	20	$18\frac{4}{5}$	$12\frac{4}{5}$
Establishment				
16	$\frac{1}{2}$	20	$37\frac{3}{5}$	$19\frac{3}{5}$
2 Watchers Establishment				
16	$\frac{1}{2}$	20	$37\frac{3}{5}$	$21\frac{3}{5}$
			$2524\frac{1}{2}$	$1097\frac{1}{10}$

Certified that the foregoing Statement has been prepared in accordance with the Scale regulations in the Office of Chief Establishment Orders therein have been followed by Government from time to time

[illegible]
President 23/7/43
Town Municipal Council

[illegible]
President
Town Municipal Council

G R S App F VI—G

SUBJECT

Diary No of letter replied to

Section

File No

Serial No

General and Revenue Secretariat

( )

the *19*

Proceedings of the Government of His Highness the Maharaja of Mysore

Date of issue 19

Read—

Signed by

Letter no AS.C 1307/47-4 & 10 48 from the Dy Commr, Kolar Dt, stating that the Kolar town mcl council have, at their meeting held on 31-7-48 resolved to revise scales of pay of the estt of the mcl w.e.f. 1-1-47 as shown in the proposition statement, & to request Govt to meet the extra cost on this head from 1-1-47 to 1-6-47 in view of the slender finances of the mcl & that they have agreed to meet the expenditure from 1-7-47 for

May this be—

(i) printed?

(ii) treated as a standing order?

(iii) published in the Gazette English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette Kannada Part?

~~Order thereon—No.~~

ves funds and requesting sanction
to the revision proposed by the MLC,
the benefit of revision being given
effect to from 1-1-47 in the case of
the Govt officials and from 1-6-47
in respect of the MR employees

Order no

Govt are pleased to sanction
the revision of the scales of Pay
of the employees of the Kolar Town
as shown in the proposition
statement with the modification
that effect to the revision should
be given from 1-1-47 both in the
case of the Govt officials & the MR employees

List of Enclosures

Secy to Govt
MR & Revenue Dept

To The Dy Comm Kolar Ok wd'ted by proposition statemen

Examined by

The Pat Town MLC, Kolar — 11

The comptroller — —

WD 03696—GPB—30 000—2 2 40

[R S App F VI—G 2]

SUBJECT

Diary No of letter replied to 2949

General and Revenue Secretariat

( )

the *194*

Date of issue 17-1- 194

Signed by Sri G R Reddy

May this be—

(i) printed ?

(ii) treated as a Standing Order ?

(iii) published in the Gazette English Part ?

(iv) translated ?

(v) placed at the disposal of the Press ?

(vi) published in the Gazette Kannada Part ?

4 copies

Section DMA

File No 105-48

Serial No 71

Proceedings of the Government of His Highness the Maharaja of Mysore

Read—Letter No AS C 1307/47-48 8 10 48 from the Dy Commr, Kolar Dt, stating that the Kolar Town Mcl have, at their meeting held on 31-7-48 resolved to revise the scales of Pay of the estt of the Mcl with effect from 1-1-47 as ~~shown~~ shown in the proposition statement ~~and requesting~~ that the Govt may meet the extra cost in this behalf from 1-1-47 to 31-6- in View of the slender finances of the Mcl & that they have

~~Order thereon.—No~~

agreed to bear the expenditure
from 1-7-47 from their funds & recommending
~~Requesting~~ sanction to the
revision proposed by the
mc cl, the benefit of revision
being given effect to from
1-1-47 in the case of the last
officials and from 1-6-47
in respect of the ml employees

Order no d 8006-81 dt 17-1-47

The recommendation of
the Dy Commr, Kolar dt
is sanctioned

The request of the Kolar Town mcl
to meet the expenditure due to the
revision of the scales of pay of the estt, by ~~funds~~ out of State funds
from 1-1-47 to 1-6-47 cannot be sanctioned,

List of Enclosures

For Secy to Govt
Uk & Rev Deptt

The mcl should make spare no efforts to improve their financial position

To The Dy Commr, Kolar Dt

The Dist Town mc cl, Kolar with a
Proposal for
The Comptroller

Copied by
Statement & record
Examined by

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

Read.-

Letter No.A5-C.1307/47-48 dated 8th October 1948 from the Deputy Commissioner, Kolar District, stating that Kolar Town Municipal Council have, at their meeting held on 31st July 1948 resolved to revise the scales of pay of the establishment of the municipality with effect from 1st January 1947 as shown in the proposition statement, that the Government may meet the extra cost in this behalf from 1st January 1947 to 1st June 1947 in view of the slender finances of the municipality and that they have agreed to bear the expenditure from 1st July 1947 from their funds and recommending sanction to the revision proposed by the Municipal Council, the benefit of revision being given effect to from 1st January 1947 in the case of the lent officials and from 1st June 1947 in respect of municipal employees.

ORDER NO L 8006-81 ml 105-48-11

Dated, Bangalore 17-1-49

The recommendation of the Deputy Commissioner, Kolar

District is sanctioned.

(2) The request of the Kolar Town Municipal Council to meet the expenditure due to the revision of the scales of pay of the establishment out of the state funds from 1st January 1947 to 1st June 1947 cannot be sanctioned. The Municipal Council should spare no efforts to improve their financial position.

For Secretary to Government,
General Department.

To.

The Deputy Commissioner, Kolar District-

" President, Town Municipal Council, Kolar with a proposition statement and records.

" Comptroller to Government.

Notes ——————— 4 Pages

Correspondence — 11 Pages

PROPOSITION STATEMENT FOR THE REVISION OF ESTABLISHMENT OF THE KOLAR TOWN MUNICIPALITY

Present scale				Sanctioned scale.			
No	Designation	Pay	Average cost	No	Designation	Pay	Average cost	Decrease per month
		Rs	Rs		OFFICE ESTABLISHMENT	Rs	Rs	Rs
1	Head Clerk	40-2-50	47½	1	Head Clerk	50-3-80	70	22½
3	Clerks	25-1-40	101¼	3	Clerks	40-2-50-3-80	190	88¾
2	Peons	11	22	2	Peons	16-½-20	37 3/5	15 3/5
					OCTROI ESTABLISHMENT.			
	01 Inspector	30-1-35 P A 10 C A 5	48 1/3	1	Octroi Inspector	35-3-50 P A 10 C A 5	45	11 2/3
1	Octroi Mutsaddy	20-1-25	23⅓	1	Octroi Mutsaddy	25-1-30	28⅓	5
7	Octroi Peons	10	70	7	Octroi Peons	16-½-20	131 3/5	61 3/5
					MOHATARFA ESTABLISHMENT.			
1	Revenue Inspector	40	40	1	Revenue Inspector	40-2-50-3-80	62 2/9	22 2/9
3	Bill Collectors	20-1-25 C.A 10	70	3	Bill Collectors	25-1-35 C A10	93⅓	23⅓
3	Peons	11	33	3	Peons	16-½-20	56 2/5	23 2/5
					TOLL ESTABLISHMENT			
4	Toll Watchers	10	40	4	Toll Watchers	16-½-20	188	100
6	-do-	8	48	6	-do-	16-½-20		
					CONSERVANCY ESTABLISHMENT.			
1	Conservancy Daffedar	15	15	1	Conservancy Daffedar	20-1-25	23⅓	8⅓
1	Conservancy peon	11	11	1	Conservancy peon	16-½-20	18 4/5	7 4/5
1	-do-	10	10	1	-do-	16-½-20	18 4/5	8 4/5
1	Scavenging Maistry	15	15	1	Scavenging Maistry	20-1-25	23⅓	8⅓
25	Sweepers and Scavengers (Males)	11	275	25	Sweepers and Scavengers (Males	16-½-20	470	195
28	-do- (Females)	10	280	28	-do- (Females)	16-½-20	526 2/5	246 2/5
					GANG ESTABLISHMENT			
1	Gang Maistry	15	15	1	Gang Maistry	20-1-25	23⅓	8⅓
6	Gangmen	9	54	6	Gangmen	16-½-20	112 4/5	58 4/5
					MIDWIFE'S ESTABLISHMENT.			
~~1 Midwife~~		~~20-5/3-30~~						
1 Midwife		20-5/3-30						

Gang Maistry Gangmen	15 9	15 54	1 Gang Maistry 6 Gangmen	20-1-25 16-½-20	23¼ 112	4/5	6⁴ 58	4/5
			MIDWIFE S ESTABLISHMENT				
~~1 Midwife~~ 1 Midwife	~~20-5/3-30~~ 20-5/3-30	26	4/9	1 Midwife	30-2-50	42	2/9	15	7/9
			VACCINATION ESTABLISHMENT.				
1 Vaccinatrix	20-½-25-1-30	25	5/9	1 Vaccinatrix	40-2-50-3-80	62	2/9	36	2/9
			PARK & GARDEN ESTABLISHMENT				
1 Maistry	20	20	1 Maistry	20-1-25	23⅓		3	⅓
1 Jubilee Hall Peon	10	10	1 Jubilee Hall Peon	16-½-20	18⅔	4	8	4/5
2 Gardeners	10 each	20	2 Gardeners	16-½-20	37	3/5	17	3/5
2 do	8 each	16	2 do	16-½-20	37	3/5	21	3/5
			POUND ESTABLISHMENT				
1 Pound keeper	15-1-20	18⅓	1 Pound-keeper	20-1-30	26⅔		8⅓	
			Water Supply Establishment				
Watchers	12-8-0	12⅔	1 Watcher	16-½-20	18	4/5	6	3/10
do	10	10	1 do	16-½-20	18	4/5	8	4/5
	6	6	1 do	16-½-20	18	4/5	12	4/5
			VENUE WATCHER EATSBLIEHMENT.				
tchers at Rs 9 each	9	18	2 Watchers	6-½-20	37	3/5	19	3/5
			BURIAL GROUND WATCHERS ESTABLISHMENT				
2 Watchers at Rs 8 each.	8	16	2 Watchers	16-½-20	37	3/5	21	3/5
TOTAL	1427				2524⅓		1097	1/12

For General Secretary to Government